



**This is to certify that**

**IPS Group, UK  
DCS046771**

**is Disability Confident Committed**

**Period of award:** **24/06/2025 to 20/06/2028**

**Issue date:** **24/06/2025**

**As a Disability Confident Committed Employer we have committed to:**

- ensure our recruitment process is inclusive and accessible
- communicating and promoting vacancies
- offering an interview to disabled people who meet the minimum criteria for the job
- anticipating and providing reasonable adjustments as required
- supporting any existing employee who acquires a disability or long term health condition, enabling them to stay in work
- at least one activity that will make a difference for disabled people

Find out more about Disability Confident at:

[www.gov.uk/disability-confident](http://www.gov.uk/disability-confident)

**#DisabilityConfident**